SEC Form 4	
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FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

OMB APPROVAL
OMB Number: 3235-0287
Estimated average burden

0.5

Savings

Plan

3,959.3938

hours per response:

Check this box if no longer subject
Section 16. Form 4 or Form 5
obligations may continue. See
Instruction 1(b).

to

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(b) of the Investment Company Act of 1940

				or See	ction 30(h) of the In	ivestme	nt Con	npany Act of 19	940						
1. Name and Address of Reporting Person [*] Butier Mitchell R					r Name and Ticker 7 <mark>Dennison C</mark>					5. Relationship of Reporting Person(s) to Issuer (Check all applicable)					
						<u>- p</u> . (1	X	Director	10% C	wner			
(Last)	(First)	2 Data	of Earliest Trapses	tion (Mo	nth/D	w(Voor)		x	Officer (give title below)	Other below)	(specify				
207 GOODE AV	. ,	(Middle)	3. Date of Earliest Transaction (Month/Day/Year) 02/27/2021							Chairman, President and CEO					
(Street)															
GLENDALE	CA	4. If Amendment, Date of Original Filed (Month/Day/Year)							dividual or Joint/Group Filing (Check Applicable Line)						
(City)	(State)	(Zip)									Form filed by More than One Reporting Pe				
		Table I - No	on-Deriv	ative S	ecurities Acq	uired,	Dis	posed of, o	r Bene	ficially C	wned				
			2. Transa Date (Month/E	action Day/Year)	2A. Deemed Execution Date, if any (Month/Day/Year)	3. Transaction Code (Instr. 8)		4. Securities A Disposed Of (Acquired (D) (Instr. 3	A) or 3, 4 and 5)	5. Amount of Securities Beneficially Owned Following	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership		
					Code	v	Amount	(A) or (D)	Price	Reported Transaction(s) (Instr. 3 and 4)		(Instr. 4)			
Common Stock			02/27	/2021		М		13,812	A	\$177.45	219,962	D			
Common Stock			02/27	/2021		F		7,300	D	\$177.45	212,662	D			
Common Stock 02/27						М		8,842	A	\$177.45	221,504	D			
Common Stock			02/27	/2021		F		4,673	D	\$177.45	216,831	D			
Common Stock			02/27	/2021		М		10,139	A	\$177.45	226,970	D			
Common Stock			02/27	/2021		F		5,359	D	\$177.45	221,611	D			
Common Stock			02/27	/2021		М		6,693	A	\$177.45	228,304	D			
Common Stock			02/27	/2021		F		3,538	D	\$177.45	224,766	D			
Common Stock			02/27	/2021		М		34,286	A	\$177.45	259,052	D			
Common Stock			02/27	/2021		F		18,121	D	\$177.45	240,931	D			

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)															
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transaction Code (Instr. 8) 5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)		6. Date Exerce Expiration Da (Month/Day/)	ate	7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned	10. Ownership Form: Direct (D) or Indirect	11. Nature of Indirect Beneficial Ownership (Instr. 4)		
	Security			Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares		Following Reported Transaction(s) (Instr. 4)	(I) (Instr. 4)	
2017 MSU Award	\$0	02/27/2021		м			13,812 ⁽¹⁾	02/23/2018	02/27/2021	Common Stock	13,812	\$0	0	D	
2018 MSU Award	\$0	02/27/2021		м			8,842 ⁽²⁾	02/22/2019	02/22/2022	Common Stock	8,842	\$0	5,713	D	
2019 MSU Award	\$0	02/27/2021		м			10,139 ⁽³⁾	02/28/2020	02/28/2023	Common Stock	10,139	\$0	9,904	D	
2020 MSU Award	\$0	02/27/2021		м			6,693 ⁽⁴⁾	02/27/2021	02/27/2024	Common Stock	6,693	\$0	16,413	D	
2018 PU Award	\$0	02/27/2021		М			34,286 ⁽⁵⁾	02/22/2021	02/27/2021	Common Stock	34,286	\$0	0	D	
2021 MSU Award	\$0	03/01/2021		A		16,245 ⁽⁶⁾		03/01/2022	03/01/2025	Common Stock	16,245	\$0	16,245	D	
2021 PU Award	\$0	03/01/2021		A		17,886 ⁽⁷⁾		03/01/2024	03/01/2024	Common Stock	17,886	\$0	17,886	D	

Explanation of Responses:

Common Stock (Savings Plan)

1. Shares reflect the vesting of the fourth tranche of market-leveraged stock units granted in February 2017 at 200% of target based on our absolute total stockholder return in excess of 10% during the 2017-2020 performance period, plus dividend equivalents accrued during the period.

2. Shares reflect the vesting of the third tranche of market-leveraged stock units granted in February 2018 at 146% of target based on our absolute total stockholder return in excess of 10% during the 2018-2020 performance period, plus dividend equivalents accrued during the period.

3. Shares reflect the vesting of the second tranche of market-leveraged stock units granted in February 2019 at 197% of target based on our absolute total stockholder return in excess of 10% during the 2019-2020 performance period, plus dividend equivalents accrued during the period.

4. Shares reflect the vesting of the first tranche of market-leveraged stock units granted in February 2020 at 120% of target based on our absolute total stockholder return in excess of 10% during the 2020 performance period, plus dividend equivalents accrued during the period.

5. Shares reflect the vesting of performance units granted in February 2018 at 147% of target, based 50% on our cumulative economic value added and 50% on our relative stockholder return.

6. Market-leveraged stock units vest 25% over one-, two-, three- and four-year performance periods, with the number of shares paid on each vesting date based on our absolute total stockholder return, plus dividend

equivalents accrued during the vesting period. Each market-leveraged stock unit represents a contingent right to receive one share of Avery Dennison Corporation common stock, plus dividend equivalents. 7. Performance units vest, if at all, at the end of fiscal year 2023, provided the designated performance objectives are met as determined by the Compensation Committee in February 2024. Each performance unit represents a contingent right to receive one share of Avery Dennison Corporation common stock.

<u>/s/ Vikas Arora POA for Mitchell</u> <u>R Butier</u>

** Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

 \ast If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.