FORM 3

## UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

OMB APPROVAL

OMB Number: 32350104

Estimated average burden
hours per response: 0.5

## INITIAL STATEMENT OF BENEFICIAL OWNERSHIP OF SECURITIES

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

Name and Address of Reporting Person*     Allouche Danny Gilad			2. Date of Requiring (Month/Da 11/15/20	Statement y/Year)	3. Issuer Name and Ticker or Trading Symbol Avery Dennison Corp [ AVY ]					
(Last) (First) (Middle) 8080 NORTON PKWY					eporting Person(s) to			5. If Amendment, Date of Original Filed (Month/Day/Year)		
(Street) MENTOR (City)		44060 (Zip)	_		Director 10% Owne  Officer (give title below) below)  SVP, CSDO & Interim CFO			6. Individual or Joint/Group Filing (Check Applicable Line)  Form filed by One Reporting Person  Form filed by More than One Reporting Person		
		7	able I - No	n-Derivat	ive Securities Benefic	cially Ov	wned	,		
1. Title of Security (Instr. 4)					2. Amount of Securities Beneficially Owned (Instr. 4)	3. Owner Form: D (D) or Ir (I) (Instr	Direct Owne		ature of Indirect Beneficial ership (Instr. 5)	
Common Stock				18,605	I	I Trust		t		
		(e. <u></u>			e Securities Beneficia nts, options, convert					
			2. Date Exercisable and Expiration Date (Month/Day/Year)		3. Title and Amount of Securities Underlying Derivative Security (Instr. 4)		4. Convers	sion	Form:	6. Nature of
						curity	or Exerc		Form:	Indirect Beneficial Ownership (Instr.
					(Instr. 4)	Amount or Number of Shares		ve		
2021 MSU A	Award		(Month/Day/	rear)	(Instr. 4)	Amount or Number of	or Exerc Price of Derivativ	ve	Form: Direct (D) or Indirect	Ownership (Instr.
2021 MSU A 2022 MSU A			Date Exercisable	Expiration	(Instr. 4)	Amount or Number of Shares	or Exerc Price of Derivativ Security	ve	Form: Direct (D) or Indirect (I) (Instr. 5)	Ownership (Instr.
	Award		Date Exercisable 03/01/2022	Expiration Date 03/01/2025	Title  Common Stock	Amount or Number of Shares	or Exerc Price of Derivativ Security	ve	Form: Direct (D) or Indirect (I) (Instr. 5)	Ownership (Instr.
2022 MSU A	Award		Date Exercisable 03/01/2022 03/01/2023	Expiration Date 03/01/2025 03/01/2026	Title  Common Stock  Common Stock	Amount or Number of Shares 277 <sup>(1)</sup> 946 <sup>(1)</sup>	or Exerce Price of Derivativ Security	ve	Form: Direct (D) or Indirect (I) (Instr. 5)	Ownership (Instr.
2022 MSU A	Award vard Award		Date Exercisable 03/01/2022 03/01/2023 03/01/2025	Expiration Date 03/01/2025 03/01/2026 03/01/2025	Title  Common Stock  Common Stock  Common Stock	Amount or Number of Shares 277 <sup>(1)</sup> 946 <sup>(1)</sup> 1,519 <sup>(2)</sup>	or Exerce Price of Derivativ Security	ve	Form: Direct (D) or Indirect (I) (Instr. 5)  D  D	Ownership (Instr.
2022 MSU A 2022 PU Aw 2023 MSU A	Award vard Award		Date Exercisable 03/01/2022 03/01/2023 03/01/2025 03/01/2024	Expiration Date 03/01/2025 03/01/2026 03/01/2025 03/01/2027	Title  Common Stock  Common Stock  Common Stock  Common Stock	Amount or Number of Shares 277 <sup>(1)</sup> 946 <sup>(1)</sup> 1,519 <sup>(2)</sup> 1,044 <sup>(1)</sup>	Or Exerce Price of Derivative Security	ve	Form: Direct (D) or Indirect (I) (Instr. 5)  D  D  D	Ownership (Instr.
2022 MSU A 2022 PU Aw 2023 MSU A 2023 PU Aw	Award vard Award vard ward		Date Exercisable 03/01/2022 03/01/2023 03/01/2025 03/01/2024 03/01/2026	Expiration Date  03/01/2025  03/01/2026  03/01/2027  03/01/2027	Title  Common Stock  Common Stock  Common Stock  Common Stock  Common Stock  Common Stock	Amount or Number of Shares 277 <sup>(1)</sup> 946 <sup>(1)</sup> 1,519 <sup>(2)</sup> 1,044 <sup>(1)</sup> 1,434 <sup>(3)</sup>	or Exerce Price of Derivative Security	ve	Direct (D) or Indirect (I) (Instr. 5)  D  D  D  D	Ownership (Instr.

## **Explanation of Responses:**

- 1. Market-leveraged stock units (MSUs) vest 25% over one-, two-, three- and four-year performance periods, with the number of shares paid on each vesting date based on our absolute total stockholder return. Each MSU represents a contingent right to receive one share of common stock, plus dividend equivalents accrued during the vesting period.
- 2. Performance units (PUs) vest, at the end of fiscal year 2024, provided certain performance objectives are met as determined by the Compensation Committee in February 2025. Each PU represents a contingent right to receive one share of common stock.
- 3. Performance units (PUs) vest, at the end of fiscal year 2025, provided certain performance objectives are met as determined by the Compensation Committee in February 2026. Each PU represents a contingent right to receive one share of common stock.
- 4. Restricted stock units (RSUs) cliff vest on April 1, 2025. Each RSU represents a contingent right to receive one share of common stock.
- 5. Performance units (PUs) vest, at the end of fiscal year 2026, provided certain performance objectives are met as determined by the Compensation Committee in February 2027. Each PU represents a contingent right to receive one share of common stock.

/s/ Vikas Arora, attorneyin-fact for Danny Gilad

11/21/2024

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\*\* Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- \* If the form is filed by more than one reporting person, see Instruction 5 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.