SEC	Form 4	
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## UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

OMB APPROVAL

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FORM 4

## STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934

			or Sec	tion 30(h) of the In	vestmer	nt Con	npany Act of 1	940							
1. Name and Address of R Bondar Lori J	Reporting Person*			Name <b>and</b> Ticker						ationship of Reporting k all applicable)	J Person(s) to Iss	uer			
<u>Bolluar Lori J</u>										Director	10% C				
(Last) (First) (Middle)			3. Date of Earliest Transaction (Month/Day/Year)							Officer (give title below)	Other below)	(specify			
(Last) (Fir		03/01/2022							,	asurer & CAC					
8080 NORTON PARI	KWAY														
,			4. If Ame	endment, Date of C	priginal F	=iled (	Month/Dav/Ye	ar)	6. Indi	vidual or Joint/Group	Filing (Check Ap	plicable			
(Street)								,	Line)	Line)					
MENTOR OH	I 44060								X	X Form filed by One Reporting Person					
,										Form filed by More than One Reporting Person					
(City) (Sta	ate) (Zip)									1 013011					
	Table I - N	on-Deriv	ative S	ecurities Acqu	uired,	Disp	posed of, o	or Bene	ficially	Owned					
1. Title of Security (Instr.	Table I - Non-Derivative Securities Acquired, Disposed of, or Benef     Security (Instr. 3)   2. Transaction Date (Month/Day/Year)   2A. Deemed Execution Date, if any (Month/Day/Year)   3. Transaction Code (Instr. 8)   4. Securities Acquired (A Disposed Of (D) (Instr. 3, B)			5. Amount of Securities Beneficially Owned Following	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership									
				Code	v	Amount	(A) or (D)	Price	Reported Transaction(s) (Instr. 3 and 4)		(Instr. 4)				
Common Stock		03/01	/2022		М		956	A	\$170.6	23,592.707	D				
Common Stock		03/01	/2022		F		251	D	\$170.6	23,341.707	D				
Common Stock		03/01	/2022		М		918	Α	\$170.6	24,259.707	D				
Common Stock 03/0			/2022		F		224	D	\$170.6	24,035.707	D				
Common Stock		03/01	/2022		М		918	Α	\$170.6	24,953.707	D				
Common Stock		03/01	/2022		F		224	D	\$170.6	24,729.707	D				
Common Stock		03/01	/2022		М		377	A	\$170.6	25,106.707	D				
Common Stock		03/01	/2022		F		92	D	\$170.6	25,014.707	D				
Common Stock		03/01	/2022		М		3,972	Α	\$170.6	28,986.707	D				
Common Stock		03/01	/2022		F		1,238	D	\$170.6	27,748.707	D				
Common Stock (Savir	ngs Plan)									2,335.172	Ι	Savings Plan			

## Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

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1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	Transaction Code (Instr. 8)		5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)		6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
				Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares		Transaction(s) (Instr. 4)		
2018 MSU Award	\$0	03/01/2022		м			956 <sup>(1)</sup>	02/22/2019	03/01/2022	Common Stock	956	\$0	0	D	
2019 MSU Award	\$0	03/01/2022		м			918 <sup>(2)</sup>	02/28/2020	03/01/2023	Common Stock	918	\$0	437	D	
2020 MSU Award	\$0	03/01/2022		м			918 <sup>(3)</sup>	02/27/2021	03/01/2024	Common Stock	918	\$0	973	D	
2021 MSU Award	\$0	03/01/2022		М			377 <sup>(4)</sup>	03/01/2022	03/01/2025	Common Stock	377	\$0	831	D	
2019 PU Award	\$0	03/01/2022		М			<b>3,9</b> 72 <sup>(5)</sup>	02/28/2022	03/01/2022	Common Stock	3,972	\$ <b>0</b>	0	D	
2022 MSU Award	\$0	03/01/2022		A		1,902 <sup>(6)</sup>		03/01/2023	03/01/2026	Common Stock	1,902	\$0	1,902	D	
2022 PU Award	\$0	03/01/2022		A		1,527 <sup>(7)</sup>		03/01/2025	03/01/2025	Common Stock	1,527	\$0	1,527	D	

## Explanation of Responses:

1. Shares reflect the vesting of the fourth tranche of market-leveraged stock units granted in February 2018 at 200% of target based on our absolute total stockholder return in excess of 10% during the 2018-2021 performance period, plus dividend equivalents accrued during the period.

2. Shares reflect the vesting of the third tranche of market-leveraged stock units granted in February 2019 at 200% of target based on our absolute total stockholder return in excess of 10% during the 2019-2021 performance period, plus dividend equivalents accrued during the period.

3. Shares reflect the vesting of the second tranche of market-leveraged stock units granted in February 2020 at 183% of target based on our absolute total stockholder return in excess of 10% during the 2020-2021 performance period, plus dividend equivalents accrued during the period.

4. Shares reflect the vesting of the first tranche of market-leveraged stock units granted in February 2021 at 135% of target based on our absolute total stockholder return in excess of 10% during the 2021 performance period, plus dividend equivalents accrued during the period.

Shares reflect the vesting of performance units granted in February 2019 at 188% of target, based 50% on our cumulative economic value added and 50% on our relative stockholder return.
Market-leveraged stock units vest 25% over one-, two-, three- and four-year performance periods, with the number of shares paid on each vesting date based on our absolute total stockholder return, plus dividend equivalents accrued during the vesting period. Each market-leveraged stock unit represents a contingent right to receive one share of our common stock, plus dividend equivalents.
Performance units vest, if at all, at the end of fiscal year 2024, provided the designated performance objectives are met as determined by the Compensation Committee in February 2025. Each performance unit represents a contingent right to receive one share of our common stock.

/s/ Vikas Arora POA for Lori J Bondar 03/03/2022

\*\* Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

\* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

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