FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Machinatan	D C	20540
Washington,	D.C.	20549

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

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	OMB APPROVAL								
	OMB Number:	3235-0287							
	Estimated average burde	n							
	houre per reenonce:	0.5							

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person* <u>Butier Mitchell R</u>					2. Issuer Name and Ticker or Trading Symbol Avery Dennison Corp [AVY]							(Chec	(Check all applicable) X Director			orting Person(s) to Issuer 10% Owner		
(Last) (First) (Middle) 8080 NORTON PARKWAY					3. Date of Earliest Transaction (Month/Day/Year) 03/01/2023							X	Officer (give title Other (specify below) Chairman & CEO				specify	
(Street) MENTOR OH 44060					4. If Amendment, Date of Original Filed (Month/Day/Year)								6. Individual or Joint/Group Filing (Check Applicable Line) X Form filed by One Reporting Person					
(City)	(:	State)	(Zip)										Form filed by More than One Reporting Pe					
			Table I - No	n-Deriv	ative	Securiti	es Acq	uired,	Disp	osed of, c	r Bene	ficially (Owned					
1. Title of Security (Instr. 3)			2. Transaction Date (Month/Day/Year)		2A. Deemed Execution Date, if any (Month/Day/Year)	3. Transaction Code (Instr. 8)		4. Securities A Disposed Of (es Acquired (A) or Of (D) (Instr. 3, 4 and 5)		5. Amount of Securities Beneficially Owned Following		6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)		7. Nature of Indirect Beneficial Ownership			
							Code	v	Amount (A) or Pric		Price	Reported Transaction(s) (Instr. 3 and 4)				(Instr. 4)		
Common	Stock			03/01/	1/2023		M		38,182(1)	A	\$182.27	312,891			D			
Common	Common Stock 03/01			03/01/	/2023		F		21,898	D	\$182.27	290,993			D			
Common	on Stock 03/0.			03/01/	./2023		M		10,613(2)	A	\$182.27	301,606			D			
Common	nmon Stock 03/			03/01/	1/2023		F		6,087	D	\$182.27	295,519			D			
Common	Stock			03/01/	2023			M		9,426(3)	A	\$182.27	304,945			D		
Common	Stock			03/01/	2023			F		5,406	D	\$182.27	299,539			D		
Common	Stock			03/01/	2023			M		5,063(4)	A	\$182.27	304,602			D		
Common	Stock			03/01/	2023			F		2,904	D	\$182.27	301,698			D		
Common Stock				03/01/	1/2023			M		5,665 ⁽⁵⁾	A	\$182.27	307,363			D		
Common Stock			03/01/	2023					3,249	D	\$182.27	304,114		D				
Common Stock (Savings Plan)												4,083.4047			I	Savings Plan		
										osed of, or onvertible			wned					
1. Title of Derivative Security (Instr. 3)		3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date if any (Month/Day/Yea	4. Transaction Code (Instr.		5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5		6. Date Exe Expiration (Month/Day		rcisable and Date		d Amount ties g Security	8. Price of Derivative Security (Instr. 5)	9. Numbo derivativ Securitie Beneficia Owned Followin	ve Ow es For ally Dire	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4	Beneficia Ownershi (Instr. 4)	
	Journey			Code	v	(A)	(D)	Date Exer	cisable	Expiration Date	Title	Amount or Number of Shares		Reporte	Reported Transaction(s)	(i) (instr. 4		
2023 MSU Award	\$0	03/01/2023		A		21,816 ⁽⁶⁾		03/0	1/2024	03/01/2027	Common Stock	21,816	\$0 21,8		316	D		
2023 PU Award	\$0	03/01/2023		A		22,493 ⁽⁷⁾		03/0	1/2026	03/01/2026	Common Stock	22,493	\$0	22,4	193	D		

Explanation of Responses:

\$0

\$<mark>0</mark>

\$0

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\$0

03/01/2023

03/01/2023

03/01/2023

03/01/2023

03/01/2023

2020 PI

2019

MSU

MSU

2021

Award 2022 MSU

Award

- 1. Shares reflect the vesting of performance units granted in February 2020 at 200% of target, 50% based on our cumulative economic value added and 50% on our relative total stockholder return.
- 2. Shares reflect the vesting of the fourth tranche of market-leveraged stock units granted in February 2019 at 200% of target based on our absolute total stockholder return in excess of 10% during the 2019-2022 performance period, plus dividend equivalents accrued during the period.

38,182⁽¹⁾

10,613(2)

9,426⁽³⁾

5,063⁽⁴⁾

5,665⁽⁵⁾

02/27/2023

02/28/2020

02/27/2021

03/01/2022

03/01/2023

03/01/2023

03/01/2023

03/01/2024

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- 3. Shares reflect the vesting of the third tranche of market-leveraged stock units granted in February 2020 at 164% of target based on our absolute total stockholder return in excess of 10% during the 2020-2022 performance period, plus dividend equivalents accrued during the period.
- 4. Shares reflect the vesting of the second tranche of market-leveraged stock units granted in February 2021 at 121% of target based on our absolute total stockholder return in excess of 10% during the 2021-2022 performance period, plus dividend equivalents accrued during the period.
- 5. Shares reflect the vesting of the first tranche of market-leveraged stock units granted in February 2022 at 90% of target based on our absolute total stockholder return in excess of 10% during the 2022 performance period, plus dividend equivalents accrued during the period.
- 6. Market-leveraged stock units vest 25% over one-, two-, three- and four-year performance periods, with the number of shares paid on each vesting date based on the percentage change in the Company's stock price,

plus dividend equivalents accrued during the vesting period. Each market-leveraged stock unit represents a contingent right to receive one share of common stock, plus accrued dividend equivalents.

7. Performance units vest, if at all, at the end of fiscal year 2025, provided certain performance objectives are met as determined by the Compensation Committee in February 2026. Each performance unit represents a contingent right to receive one share of common stock

/s/ Vikas Arora POA for Mitchell R Butier 03/03/2023

Date

** Signature of Reporting Person

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.